

CONFIDENTIAL REFERENCE FORM SUMMER INTERNSHIP



Applicant's Name: _____

The candidate named above is applying for a two-month, full-time internship in northern Iraq. This includes traveling and living in close quarters in third world conditions, working with people and communities who have dealt with excessive hardships and poverty. The candidate has indicated that you know him/her well and will be able to assess his/her qualifications for this position. Your comments are only helpful to us when they are objective, honest and take into consideration the unique and stretching context in which the applicant seeks to work this summer. Your reference will be kept fully confidential.

Name of Reference: _____

Organization and Position: _____

Email: _____

In what capacity have you known the applicant?

Mentor Supervisor Teacher Friend Other

How many years have you known the applicant?

How would you characterize your relationship with the applicant?

Surface Professional Personal Very Personal

What kind of communication have you had with the applicant over the last six months?

None Surface Personal Very Personal

Using a scale of 1-10 (with 1 representing very poor and 10 representing exceptional), please rate the applicant in the following areas:

- | | |
|--------------------------------------|------------------------------|
| 1. ____ Leadership | 5. ____ Interpersonal Skills |
| 2. ____ Responsibility/Dependability | 6. ____ Adaptability |
| 3. ____ Personal Integrity | 7. ____ Motivation |
| 4. ____ Creativity | |

Have does the applicant interact with other people (friendly, distant, warm, fun, abrasive, awkward, pushy, introverted, extroverted, etc.)? Please explain.

Have you observed the applicant relating to members of the opposite sex? Would you describe these interactions as appropriate or in any way concerning? Please explain.

Please describe one attribute and one skill of the applicant that you think will be appreciated by his/her supervisor(s) and co-workers.

Please describe two weaknesses of the applicant that you think would need careful attention to enable personal and professional development during the internship.

Would you want to live with, work with and/or supervise this person for an extended period in a cross-cultural situation? Why or why not?

Signature: _____

Date: _____

Please email your completed reference survey to jessica@preemptivelove.org